



# Vernice Armour

*America's first African-American female combat pilot emerges as an impressive coach, influencing individuals and impacting organizations with powerful lessons on EXCElerated Leadership*

## Testimonials

If you are seeking someone with the skill sets, knowledge base and personality to help bring out the best in your workforce ... then Vernice is a "must get."

—Paula Miller-Lester, Publisher, MWIB Magazine

Your energy, enthusiasm and strong presentation skills made for a memorable event ... I highly recommend you as a speaker.

—Laurie Root, Director Education & Program Development, Women in Cable Telecommunications

I've shared the stage with hundreds of great speakers ... and they all better take notice because Vernice Armour is a force, a powerhouse, and I highly recommend her ... she will change your life!

—Les Brown, International Motivational Speaker

There's no shortage of achievements. You're awesome, girl ... You're awesome!

—Oprah



What is *EXCE*lerated Leadership™? It is harnessed energy, which combined with wisdom and vision, leads teams to new heights. Leaders channel the raw energy from extreme emotions of failure and success—it propels them forward and breaks the sound barrier from existing to excelling.

Vernice Armour combines energy, humor, powerful audio and visual tools, and meaningful content to educate, edify, and thoughtfully entertain. Through keynotes, seminars, workshops, and executive retreats, she shares her unique perspective and life strategy: **Acknowledge the obstacles ... Don't give them power!**

While attending Middle Tennessee State University, Vernice enlisted in the army Reserves in the spring of 1993; that fall, she enrolled in Army ROTC. Later when she saw a young black female in an flight suit during an ROTC Advanced Camp, she thought, "Wow, why didn't I think of that?"

Focus and dedication have served Vernice well. After realizing a dream to become a police officer, she determined to become a Marine Corps officer and combat pilot. Three years later, she realized both dreams and the Pentagon recognized her as America's First African-American Female Combat Pilot. Vernice served two tours in Iraq. She also authored the book *Band of Sisters: American Women at War in Iraq*. Vernice's additional achievements are too many to list here, but they are evidence of why she is so sought-after—even being featured Tavis Smiley and Oprah.

Vernice addresses audiences of executives, managers, HR professionals, training experts, and customer service reps. In other words, her programs are designed for everyone wanting to excel. Vernice's most requested programs are:

**EXCE**lerated Leadership: **Acknowledging Obstacles Without Giving them Power**  
Individuals want, and organizations need, leaders who are competent, confident, and value teams. These leaders use the blended knowledge of the team to stay focused, overcome obstacles, and accomplish goals. Attendees will discover how to elevate and empower teams. They will also learn that releasing the energy of 'perceived' failure, then moving forward with positive energy creates unstoppable confidence.

**How to EXCE**lerate Diversity in Your Organization  
With the complex mix of differences and similarities in today's workforce, tensions must be expected. The challenge is not to eliminate all tension, but to leverage the strategic advantages that result from such mixes. In this program, audiences will learn how leveraging diversity management as a strategic process positively impacts the bottom line.



## ESPARZA SPEAKERS

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